



# ANNUAL REPORT



# 2025

# SHRESHTHAA FOUNDATION WELFARE EDUCATION SOCIETY

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# ANNUAL GENERAL MEETING

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The Annual General Meeting of **SHRESHTHAA FOUNDATION WELFARE EDUCATION SOCIETY** was convened on April 23, 2025. All members were present, along with distinguished guests and dedicated staff. The meeting was held by **Shiv Kumar Jaiswal**, following a warm welcome by the **Founder**. The **Founder** presented a comprehensive overview of the organization's performance for the fiscal year ending March 31, 2025. The audited financial statements were distributed to members, detailing the organization's income and expenditure.

**SHRESHTHAA FOUNDATION WELFARE EDUCATION SOCIETY** remains committed to providing quality education, sustainable livelihoods, and employment opportunities to marginalized communities. The organization's initiatives have focused on improving the lives of underprivileged individuals through various programs, including:

- Education and Literacy:** Promoting educational access and literacy rates.
- Healthcare:** Ensuring affordable and accessible healthcare services.
- Livelihood Enhancement:** Supporting sustainable income generation opportunities.
- Entrepreneurship Promotion:** Fostering entrepreneurial skills and ventures.
- Employment Creation:** Generating employment opportunities for marginalized populations.
- Environmental Conservation:** Protecting the environment and promoting sustainable practices.
- Agriculture Development:** Supporting agricultural growth and food security.
- Women and Youth Development:** Empowering women and youth through targeted programs.
- Rural Infrastructure Development:** Improving infrastructure in rural areas.

The President highlighted the organization's key achievements during the year, emphasizing the successful implementation of programs and initiatives. He also outlined the organization's future plans, which were met with enthusiasm by the members. The Annual General Meeting concluded with a shared commitment to the organization's mission and a positive outlook for the future.

# MESSAGE FROM THE CHAIRPERSON

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It is with great gratitude and a sense of responsibility that I, **Er. Neha Jaiswal**, address you today as the **Chairperson** of **Shreshthaa Foundation Welfare Education Society**. Rooted in compassion, driven by purpose and inspired by a belief in equality for all, our organization stands as a beacon of hope for those who need it most.

Since our inception, we have remained steadfast in our mission to uplift the underprivileged, educate the underprivileged and empower communities through sustainable development and inclusive growth. Every initiative we take is guided by the principles of humanity, respect and service.

As we envision a brighter future, I am proud to share our commitment to expand our impact to the heartland of **Uttar Pradesh** and beyond. Our goal is to reach every district, ensuring that no child is deprived of education, no woman remains unheard and no family is left behind.

This journey would not have been possible without the dedication of our incredible team, the cooperation of our associates and the love and support of our well-wishers. Thank you all. Your belief in our mission makes us determined to do more.

Let us continue walking this path together with kindness in our hearts and strength in our unity. Guided by the spirit of “Love, Serve, Uplift”, together we can create a society where everyone gets a fair chance to dream, grow and live with dignity.

With heartfelt respect,

**ER. NEHA JAISWAL**

**President**

**Shreshthaa Foundation Welfare Education Society**

( B.Tech , MBA, MSW, Diploma (Polytechnic – Electrical Engineering )

# MESSAGE FROM THE FOUNDER

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With a heart full of hope and an unshakable commitment to social upliftment, I, **Er. SK Jaiswal**, feel immensely honored to address you as the Founder of **SHRESHTHAA FOUNDATION WELFARE EDUCATION SOCIETY**. This foundation was born from a simple yet powerful belief — that every life matters, every voice deserves to be heard, and every dream has the right to take flight.

Armed with knowledge and experience across diverse domains — engineering, education, law, and social work — I have always believed that true progress lies in inclusive growth. **SHRESHTHAA FOUNDATION WELFARE EDUCATION SOCIETY** is not just an organization; it is a movement — a collective mission to bring quality education, social justice, and equal opportunities to every corner of our society.

From the very beginning, our journey has been fueled by compassion, service, and the vision of building a more empathetic and empowered India. Whether it's promoting literacy, supporting the underprivileged, or uplifting women and children, we stand committed to being a catalyst for positive change.

Looking ahead, we aim to scale our impact, strengthen our outreach, and continue working at the grassroots level to touch as many lives as possible. Our dreams are big, but so is our determination — and with the support of like-minded changemakers, we know that transformation is not just possible; it is inevitable.

I extend my heartfelt gratitude to our volunteers, team members, supporters, and each soul who has walked with us in this journey of hope and humanity. Together, let us keep striving to build a society where compassion leads, and every individual thrives with dignity.

With warm regards,

**ER. SK JAISWAL**

**Founder**

**SHRESHTHAA FOUNDATION WELFARE EDUCATION SOCIETY**

( B.Tech, M.Tech, Ph.D., MIET, AMIE, B.Ed., LLB, LLM, MSW )

# OBJECTIVE OF THE ORGANIZATION

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The organization's primary objective is to promote the comprehensive development of marginalized communities, regardless of caste, creed, or religion. By fostering unity, collaboration, and positive engagement among beneficiaries, the organization aims to empower individuals and contribute to the overall social and economic well-being of society.

## VISION

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The organization's mission is to promote sustainable and holistic development by empowering rural communities, with a special focus on women and other marginalized groups that are often neglected. This mission is pursued through initiatives that provide access to quality education, healthcare services, and social welfare programs specifically designed to meet the unique challenges faced by these communities. The organization also prioritizes skill development training to improve employability and foster self-sufficiency. Furthermore, it actively promotes environmental conservation and instills a strong sense of cultural values and traditions. By addressing these key areas, the organization strives to ensure the comprehensive development and upliftment of disadvantaged sections of society, preparing them for a more inclusive and prosperous future.

## MISSION

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The organization's mission is to drive sustainable, holistic development by empowering rural communities, particularly focusing on women and other marginalized groups that are often overlooked. This is achieved by offering access to quality education, comprehensive healthcare, and social welfare programs tailored to their unique needs. Additionally, the organization emphasizes skill development training to enhance employability and self-reliance among these communities. It also seeks to raise awareness about environmental conservation and foster a deep-rooted respect for cultural values and traditions. By addressing these critical areas, the organization aims to contribute meaningfully to the all-round development and upliftment of the underprivileged sections of society, ensuring they are equipped for a better, more inclusive future.

# **GEOGRAPHICAL AREA**

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**SHRESHTHAA FOUNDATION WELFARE EDUCATION SOCIETY** is actively engaged in several districts across **Uttar Pradesh**, implementing a wide range of development programs aimed at skill-building, education enhancement, women empowerment, and healthcare improvement. The organization's efforts have had a significant impact, reaching individuals, particularly from economically weaker sections in both rural and urban areas. These initiatives have brought about meaningful improvements in their living conditions. The success of these programs can be attributed to the trust's commitment to community-led development, which empowers local populations to take charge of their progress. Additionally, the trust has established strong networks with other organizations working in similar fields, further amplifying the impact of its initiatives. Through a combination of collaborative efforts and strategic planning, the trust has made a commendable difference in the lives of those it serves, contributing to sustainable social transformation in the region.

# TECHNICAL MANAGEMENT

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The organization's Management Information System (MIS) plays a critical role in keeping the board of members fully informed about all ongoing financial transactions and program implementation activities. This system ensures that the leadership has real-time access to essential data, enabling informed decision-making. To ensure effective oversight and project management, regular monthly meetings are held with key project staff and office personnel. These meetings serve as a platform for reviewing the progress of various initiatives and assessing overall program performance. During these sessions, detailed and constructive discussions take place, allowing team members to address challenges, identify opportunities for improvement, and arrive at decisions through a consensus-building approach on significant matters. The organization maintains a well-defined reporting hierarchy, which ensures the smooth and continuous flow of information in both upward and downward directions. This structure not only facilitates accountability but also enhances communication across different levels of the organization. In addition to regular operational meetings, the board conducts periodic reviews of the organization's performance. These reviews are based on comprehensive feedback from field operations and staff, providing the board with valuable insights into ground-level realities. Leveraging this feedback, the board offers strategic guidance and makes necessary adjustments to ensure that the organization's goals are effectively met and that programmatic efforts are aligned with the broader mission and objectives.

# **FINANCIAL MANAGEMENT**

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Financial Management: The organization adheres to a policy of full transparency in all financial operations. A robust computerized accounting system is in place, utilizing Tally software for precise and efficient bookkeeping. To ensure accurate financial oversight, a monthly financial statement is generated, providing a clear view of the financial status of each project. Daily maintenance of all financial records, including cashbooks and ledgers, is rigorously followed. Separate books of accounts are maintained for each project to ensure clear and distinct financial tracking. All accounts are subject to regular audits conducted by an external auditor to ensure compliance and accuracy. The organization operates bank accounts with a nationalized bank, and additional accounts are opened as required to meet specific project needs. Periodic financial reports are generated through the MIS system and submitted to the respective project sanctioning authorities, ensuring adherence to guidelines and facilitating effective financial monitoring and control.

## **RAPPORT & LIAISON**

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The organization maintains strong relationships and effective liaison with various government departments at all levels, ensuring their continued support in the successful implementation of programs. It has also fostered positive, ongoing partnerships with all funding agencies, including those that have provided support in the past and those involved in current initiatives. At the grassroots level, the organization upholds close coordination with Panchayati Raj Institutions (PRIs), Community-Based Organizations (CBOs), social activists, and community leaders. This collaborative approach ensures effective program execution and strengthens the organization's impact across diverse communities.

# ORGANIZATIONAL POLICIES

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## **Human Resource Policy**

The organization operates under a comprehensive Human Resource (HR) manual that incorporates modern management principles to guide all HR functions. This manual outlines procedures for recruitment, appointment, job responsibilities, remuneration, salary increments, leave entitlements, statutory compliance, management skill development, disciplinary behavior, and the processes for resignation, termination, and exit interviews. These structured policies empower individuals to perform at their best, ultimately contributing to the organization's growth and effectiveness.

## **Procurement Policy**

The organization adheres to a transparent procurement policy for the acquisition of materials necessary for program implementation and office operations. Competitive quotations are solicited, compiled, and analyzed before finalizing orders, ensuring that quality and cost-effectiveness are prioritized. For large-scale procurements, advertisements are published in newspapers to invite tenders. A comparative analysis is conducted, and negotiations are held with shortlisted vendors to achieve the best possible rates, thus safeguarding valuable resources against wasteful expenditure.

## **Financial Policy**

The organization implements a prudent financial policy to ensure transparency in all financial dealings. A computerized financial management system, specifically the Tally software, is utilized to maintain accuracy in financial reporting. Bank accounts are held with nationalized banks, and program-specific accounts are opened and managed in accordance with the guidelines and requirements of relevant projects. Additionally, annual accounts are audited by a Chartered Accountant and subsequently published for the information of all stakeholders, reinforcing the organization's commitment to accountability and transparency.

# CORE COMPETENCY

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- **Socio-Economic Surveys and Research**

Conducting comprehensive socio-economic surveys and research is a key component of the organization's strategy to understand the needs and dynamics of the communities it serves. These studies provide valuable insights that inform program design and implementation.

- **Monitoring and Evaluation Studies**

The organization places a strong emphasis on monitoring and evaluation studies to assess the effectiveness and impact of its programs. These studies help identify areas for improvement and ensure that objectives are being met.

- **Teaching, Training, and Capacity Building**

The organization is committed to teaching, training, and capacity building initiatives aimed at empowering individuals and communities. These programs enhance skills and knowledge, fostering personal and professional development.

- **Planning and Management Support**

Providing planning and management support is essential for the successful execution of programs. The organization offers strategic guidance and resources to ensure effective program management and implementation.

- **Systems Methodology Development**

The organization focuses on the development of systems methodologies to enhance operational efficiency and effectiveness. This involves creating structured approaches that facilitate better decision-making and resource allocation.

- **Social Reforms**

Engaging in social reforms is a fundamental aspect of the organization's mission. Efforts are directed towards advocating for and implementing changes that address social inequalities and improve community well-being.

- **Program Implementation**

Effective program implementation is central to the organization's objectives. The organization ensures that initiatives are carried out efficiently and effectively, leading to meaningful outcomes for the communities it serves.

# **THEMATIC AREAS**

- Education & Skill Development
- Women Empowerment & Gender Equality
- Health & Sanitation
- Livelihood & Economic Development
- Environment & Sustainability
- Social Welfare & Community Development
- Disability & Special Needs Welfare
- Child Rights & Protection
- Art, Culture & Heritage Conservation

# ACTIVITY BY US.....

## ROJGAAR MELA (EMPLOYMENT FAIR)

Our NGO **SHRESHTHAA FOUNDATION WELFARE EDUCATION SOCIETY** successfully organized a Rojgaar Mela (Employment Fair) with the objective of creating meaningful employment opportunities for unemployed youth and skilled individuals in the community. The program aimed to bridge the gap between job seekers and employers by bringing various companies, local businesses, and placement agencies onto one platform. During the event, candidates were guided on resume preparation, interview skills, and career counseling to enhance their confidence and employability. Many participants received on-the-spot interview opportunities and job offers, which brought hope and motivation to numerous families. Through this initiative, the organization reaffirmed its commitment to empowering youth, promoting self-reliance, and contributing towards social and economic development.



## FREE EYE CHECK-UP CAMP

Our NGO **SHRESHTHAA FOUNDATION WELFARE EDUCATION SOCIETY** successfully organized a Free Eye Check-up Camp with the objective of promoting eye health and spreading awareness about the importance of regular vision care. The camp was conducted for the benefit of underprivileged and needy individuals who often do not have access to proper medical facilities. Experienced eye specialists and medical staff carried out detailed eye examinations, vision testing, and consultations. Free medicines and guidance were provided to patients, and those requiring further treatment or surgery were referred to specialized hospitals. The camp received an overwhelming response from the local community, reflecting the urgent need for such healthcare initiatives. Through this noble effort, the organization reaffirmed its commitment to serving society and ensuring better health and well-being for all.



## **SPECIAL LECTURE BY DR. ARVIND KANKANE (NEURO SURGEON, MLB MEDICAL COLLEGE, JHANSI)**

A special lecture was successfully organized by **SHRESHTHAA FOUNDATION WELFARE EDUCATION SOCIETY**, featuring renowned neurosurgeon Dr. Arvind Kankane, from Maharani Laxmi Bai Medical College, Jhansi. The session was highly informative and inspiring, where Dr. Kankane shared his valuable knowledge and experience in the field of neurosurgery and brain health. He explained in simple and understandable language about common neurological disorders, their early symptoms, preventive measures, and the importance of timely medical consultation. The lecture not only enhanced awareness about brain-related health issues but also motivated the audience to adopt a healthy lifestyle and stay attentive towards mental and neurological well-being. Participants actively engaged in the interactive session and clarified their doubts, making the program both educational and impactful. The event proved to be a meaningful initiative by the organization in promoting health awareness and community welfare.



# CATARACT SURGERY PROGRAM

Our NGO **SHRESHTHAA FOUNDATION WELFARE EDUCATION SOCIETY** successfully organized a Cataract Surgery Program with the aim of restoring vision and bringing hope to underprivileged elderly patients suffering from cataract. Understanding that many people in rural and economically weaker communities are unable to afford proper eye treatment, our NGO took the initiative to identify needy patients through screening camps and provide them with free consultation, surgery, medicines, and post-operative care. The program was conducted in collaboration with experienced eye specialists and medical staff who ensured safe and quality surgical procedures. Through this initiative, many beneficiaries regained clear vision and were able to return to their daily activities with renewed confidence and independence. This program reflects our continuous commitment to healthcare support and improving the quality of life for vulnerable sections of society.



# TRAINING OF GERIATRIC CAREGIVERS PROGRAM

The Training of Geriatric Caregivers Program conducted by **SHRESHTHAA FOUNDATION WELFARE EDUCATION SOCIETY** was a meaningful initiative aimed at preparing compassionate and skilled caregivers to support the elderly with dignity and respect. Through this program, participants were provided with practical knowledge and hands-on training in elderly care, including personal hygiene, basic health monitoring, emotional support, nutrition management, and understanding age-related health conditions. The training also emphasized patience, empathy, and effective communication, which are essential qualities in geriatric care. By empowering individuals with professional caregiving skills, the program not only created livelihood opportunities but also ensured better care and safety for senior citizens in our communities. This initiative reflects the organization's commitment to social welfare, skill development, and improving the quality of life for the elderly population.



# TRAINING OF TRAINERS (TOT)

## PROGRAM

The Training of Trainers (ToT) Program organized by **SHRESHTHAA FOUNDATION WELFARE EDUCATION SOCIETY** was successfully conducted with the aim of strengthening the skills, knowledge, and leadership abilities of community trainers and volunteers. This program was designed to empower participants with effective teaching methodologies, communication techniques, and practical tools required to conduct impactful training sessions within their communities. During the session, experienced resource persons guided the participants on capacity building, participatory learning methods, and community engagement strategies. The training focused on enhancing confidence, presentation skills, teamwork, and problem-solving abilities so that each trainer can further educate and inspire others at the grassroots level. The program reflected our NGO's commitment towards quality education, skill development, and sustainable community empowerment, ensuring that knowledge is multiplied and reaches those who need it the most.



# ACTIVITIES FOR PRODUCTIVE AGEING PROGRAM

Our NGO **SHRESHTHAA FOUNDATION WELFARE EDUCATION SOCIETY** has been actively working towards promoting the concept of productive ageing by engaging senior citizens in meaningful, healthy, and socially connected activities. Through this program, the organization focuses on enhancing the physical, mental, and emotional well-being of elderly members of the community. Regular health awareness sessions, free health check-up camps, and yoga and meditation classes are organized to help senior citizens maintain an active and healthy lifestyle. The foundation also conducts skill-sharing workshops where elderly participants can share their life experiences, traditional knowledge, and vocational skills with younger generations, fostering mutual learning and respect.

In addition, the NGO arranges recreational activities, cultural programs, and group discussions to reduce social isolation and encourage community bonding among older adults. Digital literacy sessions are also conducted to help them adapt to modern technology, enabling them to stay connected with their families and access essential online services. Through these initiatives, **SHRESHTHAA FOUNDATION WELFARE EDUCATION SOCIETY** aims to empower senior citizens to remain self-reliant, confident, and socially engaged, ensuring that ageing becomes a phase of continued growth, dignity, and contribution to society.



# SENSITIZATION AND AWARENESS PROGRAM

Our NGO **SHRESHTHAA FOUNDATION WELFARE EDUCATION SOCIETY** successfully organized a Sensitization and Awareness Program with the objective of educating and empowering the community on important social issues. The program focused on spreading awareness about education, health, women empowerment, child rights, and social responsibility. Through interactive sessions, open discussions, and practical examples, participants were encouraged to understand their rights and duties and to become active contributors to positive social change. The initiative created a platform where community members could openly share their concerns and receive guidance from experts and volunteers. The program not only increased awareness but also inspired individuals to adopt responsible behavior and support the overall development of society. It was a meaningful step toward building a more informed, confident, and socially conscious community.



# HEALTH AND MEDICAL CAMPS

## PROGRAM

Our NGO **SHRESHTHAA FOUNDATION WELFARE EDUCATION SOCIETY** regularly organizes Health and Medical Camps with the aim of providing accessible and affordable healthcare services to underprivileged and rural communities. Through these camps, our NGO brings together experienced doctors, nurses, and healthcare volunteers who offer free health check-ups, basic diagnostic tests, medical consultations, and distribution of essential medicines. Special focus is given to women, children, senior citizens, and economically weaker families who often lack access to proper medical facilities.

The camps also create awareness about preventive healthcare, personal hygiene, nutrition, maternal health, and common seasonal diseases. In many cases, patients requiring further treatment are guided and referred to nearby hospitals for proper care. Our initiative not only addresses immediate health concerns but also promotes long-term well-being and healthy living practices within the community. Through these continuous efforts, **SHRESHTHAA FOUNDATION WELFARE EDUCATION SOCIETY** remains committed to building a healthier and stronger society.



## PROGRAMS FOR SENIOR CITIZENS

Our NGO **SHRESHTHAA FOUNDATION WELFARE EDUCATION SOCIETY**, we believe that senior citizens are the guiding pillars of our society and deserve respect, care, and dignity in every stage of life. Our organization regularly conducts special programs dedicated to their well-being, focusing on health, emotional support, and social inclusion. We organize health check-up camps, awareness sessions on age-related health issues, and provide assistance with medicines and basic necessities for elderly people in need.

Along with healthcare support, we also arrange cultural gatherings, recreational activities, and interactive sessions to reduce loneliness and encourage active participation in the community. Our team ensures that elderly members feel valued, heard, and supported. Through these initiatives, **SHRESHTHAA FOUNDATION WELFARE EDUCATION SOCIETY** remains committed to creating a safe, respectful, and caring environment where senior citizens can live with happiness, security, and self-respect.



# SKILL DEVELOPMENT CAMP

## PROGRAM

Our NGO **SHRESHTHAA FOUNDATION WELFARE EDUCATION SOCIETY** successfully organized a Skill Development Camp with the objective of empowering youth and women by enhancing their practical skills and improving their employment opportunities. The camp focused on providing hands-on training in areas such as basic computer education, tailoring, communication skills, personality development, and small-scale entrepreneurship. Experienced trainers guided the participants through interactive sessions, ensuring both theoretical knowledge and practical exposure. Special emphasis was given to motivating participants to become self-reliant and confident in pursuing livelihood opportunities. The program created a supportive learning environment where individuals from underprivileged backgrounds could explore their potential and gain skills necessary for sustainable growth. Through this initiative, the organization reaffirmed its commitment to community development and economic empowerment.



## WOMEN HEALTH CAMP BY DR. PREETI GUPTA (MBBS, MD – GYNAECOLOGY) AT LAXMAN SETH HOSPITAL PVT. LTD.

The Women Health Camp organized by our NGO, **SHRESHTHAA FOUNDATION WELFARE EDUCATION SOCIETY**, at Laxman Seth Hospital Pvt. Ltd was a meaningful initiative dedicated to promoting women's health and well-being. The camp was led by Dr. Preeti Gupta (MBBS, MD – Gynaecology), who provided expert medical consultation and guidance to women from different age groups. During the camp, essential health check-ups, awareness sessions on menstrual health, pregnancy care, reproductive health, and prevention of common gynecological problems were conducted. Dr. Gupta patiently addressed the concerns of each participant, creating a comfortable and supportive environment for open discussion. The initiative aimed not only at treatment but also at spreading awareness about early diagnosis and preventive care. Through this camp, our organization once again reaffirmed its commitment to empowering women by ensuring access to quality healthcare services and promoting a healthier community.



# AYURVEDIC TREATMENT & YOGA SERVICES BY AAYURMANLAM WELLNESS CENTRE

Under the dedicated efforts of our NGO, **SHRESHTHAA FOUNDATION WELFARE EDUCATION SOCIETY**, the Ayurvedic Treatment and Yoga Services conducted at Aayurmanlam Wellness Centre aim to promote holistic health and natural healing within the community. This initiative focuses on reviving the ancient wisdom of Ayurveda and combining it with the therapeutic benefits of yoga to support physical, mental, and emotional well-being. Through personalized Ayurvedic consultations, herbal therapies, Panchakarma-based treatments, and guided yoga sessions, we strive to address lifestyle disorders, stress-related concerns, and overall health improvement. Our mission is not only to treat illnesses but to create awareness about preventive healthcare and encourage a balanced, disciplined, and healthy way of living. By making these traditional healing services accessible and affordable, our NGO continues to work towards building a healthier and more conscious society.



**Dr. Arun Jha**

General Physician, Jhansi  
B.A.M.S., D.N.Y.S

**31 Years Exp.**

# KARYAKARTA CONFERENCE & MEETING

Our NGO **SHRESHTHAA FOUNDATION WELFARE EDUCATION SOCIETY** successfully organized a Karyakarta Conference & Meeting with the objective of strengthening teamwork, improving coordination, and motivating all active members of the organization. The conference brought together dedicated karyakartas, volunteers, and core committee members to discuss the ongoing activities and future plans of the NGO. During the meeting, detailed discussions were held on social welfare initiatives, education programs, women empowerment activities, and community development projects. Senior members guided the participants about leadership responsibilities, transparency in work, and the importance of grassroots engagement. The conference also served as a platform to appreciate the hard work of volunteers and to encourage new ideas for expanding the organization's impact. Overall, the event created a positive and energetic environment, reinforcing the shared mission of serving society with commitment, honesty, and unity.



# HIGHLIGHTS OF SUCCESSES AND MAJOR EFFORTS .....



# HIGHLIGHTS OF SUCCESSES AND MAJOR EFFORTS .....



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