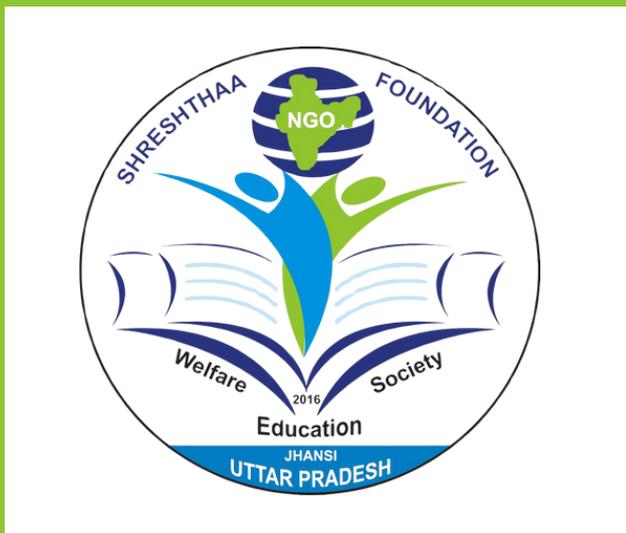


SHRESHTHAA FOUNDATION WELFARE EDUCATION SOCIETY



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ANNUAL REPORT

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Jhansi (U.P.)-284003**

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ANNUAL GENERAL MEETING



The Annual General Meeting of **SHRESHTHAA FOUNDATION WELFARE EDUCATION SOCIETY** was convened on April 10, 2023. All members were present, along with distinguished guests and dedicated staff. The meeting was held by **Shiv Kumar Jaiswal**, following a warm welcome by the **Founder**. The **Founder** presented a comprehensive overview of the organization's performance for the fiscal year ending March 31, 2023. The audited financial statements were distributed to members, detailing the organization's income and expenditure.

SHRESHTHAA FOUNDATION WELFARE EDUCATION SOCIETY remains committed to providing quality education, sustainable livelihoods, and employment opportunities to marginalized communities. The organization's initiatives have focused on improving the lives of underprivileged individuals through various programs, including:

- Education and Literacy: Promoting educational access and literacy rates.
- Healthcare: Ensuring affordable and accessible healthcare services.
- Livelihood Enhancement: Supporting sustainable income generation opportunities.
- Entrepreneurship Promotion: Fostering entrepreneurial skills and ventures.
- Employment Creation: Generating employment opportunities for marginalized populations.
- Environmental Conservation: Protecting the environment and promoting sustainable practices.
- Agriculture Development: Supporting agricultural growth and food security.
- Women and Youth Development: Empowering women and youth through targeted programs.
- Rural Infrastructure Development: Improving infrastructure in rural areas.

The President highlighted the organization's key achievements during the year, emphasizing the successful implementation of programs and initiatives. He also outlined the organization's future plans, which were met with enthusiasm by the members. The Annual General Meeting concluded with a shared commitment to the organization's mission and a positive outlook for the future.

MESSAGE FROM THE CHAIRPERSON

It is with great gratitude and a sense of responsibility that I, **Er. Neha Jaiswal**, address you today as the **Chairperson** of **Shreshthaa Foundation Welfare Education Society**. Rooted in compassion, driven by purpose and inspired by a belief in equality for all, our organization stands as a beacon of hope for those who need it most.



Since our inception, we have remained steadfast in our mission to uplift the underprivileged, educate the underprivileged and empower communities through sustainable development and inclusive growth. Every initiative we take is guided by the principles of humanity, respect and service.

As we envision a brighter future, I am proud to share our commitment to expand our impact to the heartland of **Uttar Pradesh** and beyond. Our goal is to reach every district, ensuring that no child is deprived of education, no woman remains unheard and no family is left behind.

This journey would not have been possible without the dedication of our incredible team, the cooperation of our associates and the love and support of our well-wishers. Thank you all. Your belief in our mission makes us determined to do more.

Let us continue walking this path together with kindness in our hearts and strength in our unity. Guided by the spirit of “Love, Serve, Uplift”, together we can create a society where everyone gets a fair chance to dream, grow and live with dignity.

With heartfelt respect,

ER. NEHA JAISWAL

President

Shreshthaa Foundation Welfare Education Society

(B.Tech, MBA, MSW, Diploma (Polytechnic – Electrical Engineering))

MESSAGE FROM THE FOUNDER

With a heart full of hope and an unshakable commitment to social upliftment, I, **Er. SK Jaiswal**, feel immensely honored to address you as the Founder of **SHRESHTHAA FOUNDATION WELFARE EDUCATION SOCIETY**. This foundation was born from a simple yet powerful belief — that every life matters, every voice deserves to be heard, and every dream has the right to take flight.



Armed with knowledge and experience across diverse domains — engineering, education, law, and social work — I have always believed that true progress lies in inclusive growth. **SHRESHTHAA FOUNDATION WELFARE EDUCATION SOCIETY** is not just an organization; it is a movement — a collective mission to bring quality education, social justice, and equal opportunities to every corner of our society.

From the very beginning, our journey has been fueled by compassion, service, and the vision of building a more empathetic and empowered India. Whether it's promoting literacy, supporting the underprivileged, or uplifting women and children, we stand committed to being a catalyst for positive change.

Looking ahead, we aim to scale our impact, strengthen our outreach, and continue working at the grassroots level to touch as many lives as possible. Our dreams are big, but so is our determination — and with the support of like-minded changemakers, we know that transformation is not just possible; it is inevitable.

I extend my heartfelt gratitude to our volunteers, team members, supporters, and each soul who has walked with us in this journey of hope and humanity. Together, let us keep striving to build a society where compassion leads, and every individual thrives with dignity.

With warm regards,
ER. SK JAISWAL

Founder

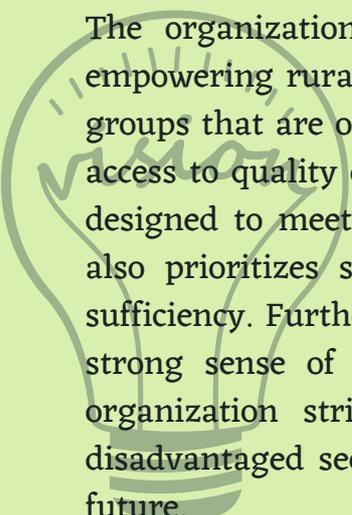
SHRESHTHAA FOUNDATION WELFARE EDUCATION SOCIETY

(B.Tech, M.Tech, Ph.D., MIET, AMIE, B.Ed., LLB, LLM, MSW)

OBJECTIVE OF THE ORGANIZATION

The organization's primary objective is to promote the comprehensive development of marginalized communities, regardless of caste, creed, or religion. By fostering unity, collaboration, and positive engagement among beneficiaries, the organization aims to empower individuals and contribute to the overall social and economic well-being of society.

VISION



The organization's mission is to promote sustainable and holistic development by empowering rural communities, with a special focus on women and other marginalized groups that are often neglected. This mission is pursued through initiatives that provide access to quality education, healthcare services, and social welfare programs specifically designed to meet the unique challenges faced by these communities. The organization also prioritizes skill development training to improve employability and foster self-sufficiency. Furthermore, it actively promotes environmental conservation and instills a strong sense of cultural values and traditions. By addressing these key areas, the organization strives to ensure the comprehensive development and upliftment of disadvantaged sections of society, preparing them for a more inclusive and prosperous future.

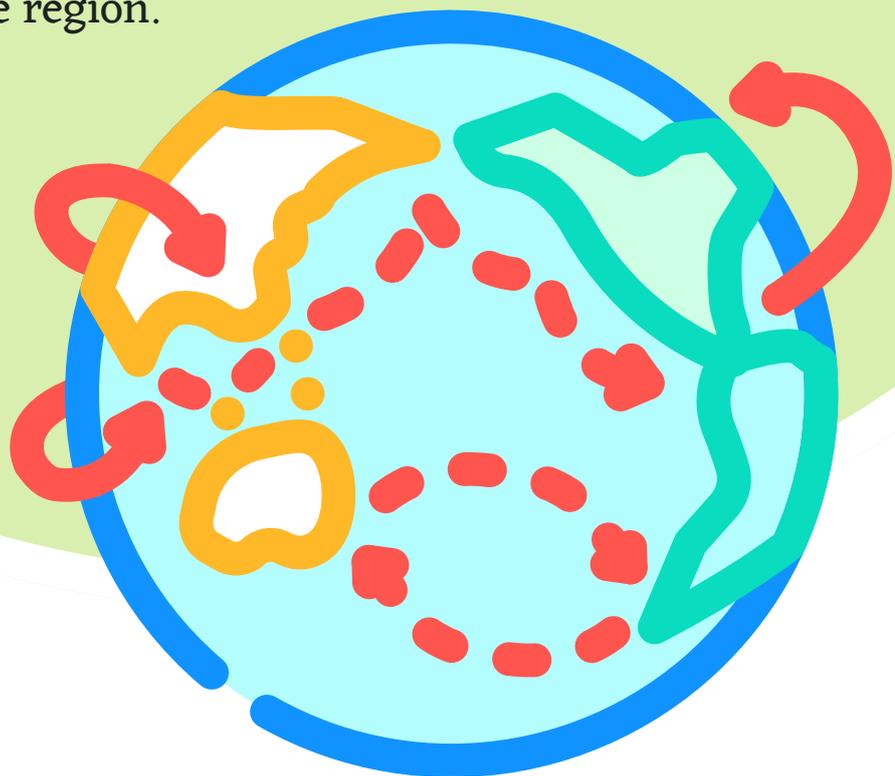
MISSION



The organization's mission is to drive sustainable, holistic development by empowering rural communities, particularly focusing on women and other marginalized groups that are often overlooked. This is achieved by offering access to quality education, comprehensive healthcare, and social welfare programs tailored to their unique needs. Additionally, the organization emphasizes skill development training to enhance employability and self-reliance among these communities. It also seeks to raise awareness about environmental conservation and foster a deep-rooted respect for cultural values and traditions. By addressing these critical areas, the organization aims to contribute meaningfully to the all-round development and upliftment of the underprivileged sections of society, ensuring they are equipped for a better, more inclusive future.

GEOGRAPHICAL AREA

SHRESHTHAA FOUNDATION WELFARE EDUCATION SOCIETY is actively engaged in several districts across **Uttar Pradesh**, implementing a wide range of development programs aimed at skill-building, education enhancement, women empowerment, and healthcare improvement. The organization's efforts have had a significant impact, reaching individuals, particularly from economically weaker sections in both rural and urban areas. These initiatives have brought about meaningful improvements in their living conditions. The success of these programs can be attributed to the trust's commitment to community-led development, which empowers local populations to take charge of their progress. Additionally, the trust has established strong networks with other organizations working in similar fields, further amplifying the impact of its initiatives. Through a combination of collaborative efforts and strategic planning, the trust has made a commendable difference in the lives of those it serves, contributing to sustainable social transformation in the region.



TECHNICAL MANAGEMENT

The organization's Management Information System (MIS) plays a critical role in keeping the board of members fully informed about all ongoing financial transactions and program implementation activities. This system ensures that the leadership has real-time access to essential data, enabling informed decision-making. To ensure effective oversight and project management, regular monthly meetings are held with key project staff and office personnel. These meetings serve as a platform for reviewing the progress of various initiatives and assessing overall program performance. During these sessions, detailed and constructive discussions take place, allowing team members to address challenges, identify opportunities for improvement, and arrive at decisions through a consensus-building approach on significant matters. The organization maintains a well-defined reporting hierarchy, which ensures the smooth and continuous flow of information in both upward and downward directions. This structure not only facilitates accountability but also enhances communication across different levels of the organization. In addition to regular operational meetings, the board conducts periodic reviews of the organization's performance. These reviews are based on comprehensive feedback from field operations and staff, providing the board with valuable insights into ground-level realities. Leveraging this feedback, the board offers strategic guidance and makes necessary adjustments to ensure that the organization's goals are effectively met and that programmatic efforts are aligned with the broader mission and objectives.



FINANCIAL MANAGEMENT

Financial Management: The organization adheres to a policy of full transparency in all financial operations. A robust computerized accounting system is in place, utilizing Tally software for precise and efficient bookkeeping. To ensure accurate financial oversight, a monthly financial statement is generated, providing a clear view of the financial status of each project. Daily maintenance of all financial records, including cashbooks and ledgers, is rigorously followed. Separate books of accounts are maintained for each project to ensure clear and distinct financial tracking. All accounts are subject to regular audits conducted by an external auditor to ensure compliance and accuracy. The organization operates bank accounts with a nationalized bank, and additional accounts are opened as required to meet specific project needs. Periodic financial reports are generated through the MIS system and submitted to the respective project sanctioning authorities, ensuring adherence to guidelines and facilitating effective financial monitoring and control.

RAPPORT & LIAISON

The organization maintains strong relationships and effective liaison with various government departments at all levels, ensuring their continued support in the successful implementation of programs. It has also fostered positive, ongoing partnerships with all funding agencies, including those that have provided support in the past and those involved in current initiatives. At the grassroots level, the organization upholds close coordination with Panchayati Raj Institutions (PRIs), Community-Based Organizations (CBOs), social activists, and community leaders. This collaborative approach ensures effective program execution and strengthens the organization's impact across diverse communities.

ORGANIZATIONAL POLICIES

Human Resource Policy

The organization operates under a comprehensive Human Resource (HR) manual that incorporates modern management principles to guide all HR functions. This manual outlines procedures for recruitment, appointment, job responsibilities, remuneration, salary increments, leave entitlements, statutory compliance, management skill development, disciplinary behavior, and the processes for resignation, termination, and exit interviews. These structured policies empower individuals to perform at their best, ultimately contributing to the organization's growth and effectiveness.

Procurement Policy

The organization adheres to a transparent procurement policy for the acquisition of materials necessary for program implementation and office operations. Competitive quotations are solicited, compiled, and analyzed before finalizing orders, ensuring that quality and cost-effectiveness are prioritized. For large-scale procurements, advertisements are published in newspapers to invite tenders. A comparative analysis is conducted, and negotiations are held with shortlisted vendors to achieve the best possible rates, thus safeguarding valuable resources against wasteful expenditure.

Financial Policy

The organization implements a prudent financial policy to ensure transparency in all financial dealings. A computerized financial management system, specifically the Tally software, is utilized to maintain accuracy in financial reporting. Bank accounts are held with nationalized banks, and program-specific accounts are opened and managed in accordance with the guidelines and requirements of relevant projects. Additionally, annual accounts are audited by a Chartered Accountant and subsequently published for the information of all stakeholders, reinforcing the organization's commitment to accountability and transparency.

CORE COMPETENCY

- **Socio-Economic Surveys and Research**

Conducting comprehensive socio-economic surveys and research is a key component of the organization's strategy to understand the needs and dynamics of the communities it serves. These studies provide valuable insights that inform program design and implementation.

- **Monitoring and Evaluation Studies**

The organization places a strong emphasis on monitoring and evaluation studies to assess the effectiveness and impact of its programs. These studies help identify areas for improvement and ensure that objectives are being met.

- **Teaching, Training, and Capacity Building**

The organization is committed to teaching, training, and capacity building initiatives aimed at empowering individuals and communities. These programs enhance skills and knowledge, fostering personal and professional development.

- **Planning and Management Support**

Providing planning and management support is essential for the successful execution of programs. The organization offers strategic guidance and resources to ensure effective program management and implementation.

- **Systems Methodology Development**

The organization focuses on the development of systems methodologies to enhance operational efficiency and effectiveness. This involves creating structured approaches that facilitate better decision-making and resource allocation.

- **Social Reforms**

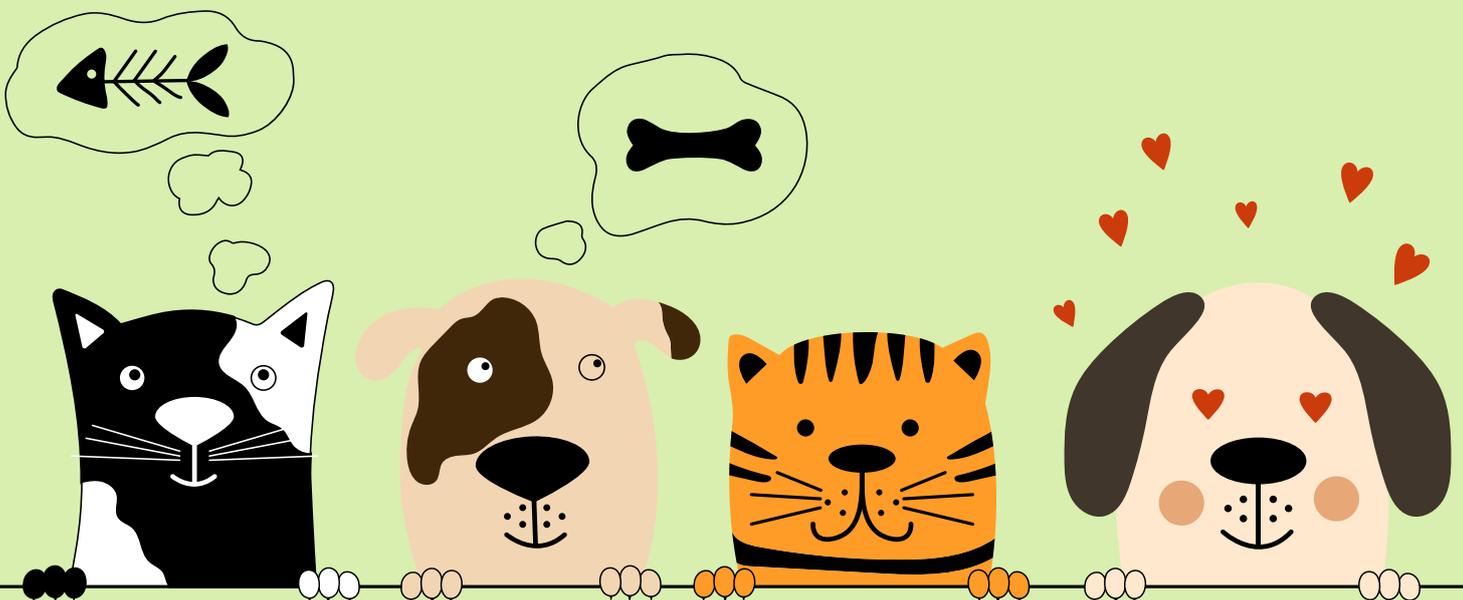
Engaging in social reforms is a fundamental aspect of the organization's mission. Efforts are directed towards advocating for and implementing changes that address social inequalities and improve community well-being.

- **Program Implementation**

Effective program implementation is central to the organization's objectives. The organization ensures that initiatives are carried out efficiently and effectively, leading to meaningful outcomes for the communities it serves.

THEMATIC AREAS

- Education & Skill Development
- Women Empowerment & Gender Equality
- Health & Sanitation
- Livelihood & Economic Development
- Environment & Sustainability
- Social Welfare & Community Development
- Disability & Special Needs Welfare
- Child Rights & Protection
- Art, Culture & Heritage Conservation



ACTIVITY BY US.....

MEGA TREE PLANTATION PROGRAM

Our Ngo **SHRESHTHAA FOUNDATION WELFARE EDUCATION SOCIETY** recently organized a Mega Tree Plantation Program with the goal of promoting environmental sustainability and creating a greener, healthier future. This initiative brought together dedicated volunteers, community members, and nature enthusiasts to plant a large number of trees across various locations. The event was not just about planting saplings—it was about sowing the seeds of awareness, responsibility, and long-term ecological balance. Through this program, the organization aimed to combat issues like deforestation, air pollution, and climate change, while also encouraging the younger generation to develop a sense of respect and care for nature. The collective spirit and enthusiasm displayed during the event reflected the society's commitment towards building a cleaner and greener environment. **SHRESHTHAA FOUNDATION** continues to believe that small acts, when multiplied by many, can transform the world—and this tree plantation drive was a beautiful step in that direction.



FOLLOWING THE IDEALS OF SWAMI VIVEKANANDA, SCHOOL KITS WERE DISTRIBUTED TO THE STUDENTS

Following the inspiring ideals of Swami Vivekananda, who emphasized the importance of education as the foundation of a strong and empowered nation, By Our Ngo **SHRESHTHAA FOUNDATION WELFARE EDUCATION SOCIETY** took a heartfelt initiative to support young learners by distributing school kits to students in need. This noble act was carried out with the belief that education is not just a means to earn a livelihood but a powerful tool to awaken the inner strength and potential of every child. The distribution drive was conducted in a warm and inclusive atmosphere, where each student was not only provided with essential school supplies but also encouraged to dream big and pursue their education with dedication. Through this effort, our organization aimed to carry forward Swami Vivekananda's vision of uplifting society through knowledge and self-confidence, one student at a time.



TEACHER GAUKHĀ HONOR CEREMONY

The Teacher Gaukhā Honor Ceremony organized by Our Ngo **Shreshthaa Foundation Welfare Education Society** was a heartfelt tribute to the selfless dedication and invaluable contributions of our respected teachers. Held with great reverence and warmth, the event aimed to recognize the pivotal role that educators play in shaping the future of our society. During the ceremony, teachers from various institutions were honored with mementos, certificates, and words of appreciation for their relentless efforts in nurturing young minds. The gathering was filled with gratitude, respect, and emotional moments as students and community members came together to express their admiration. Through this initiative, Shreshthaa Foundation reaffirmed its commitment to education and acknowledged the unwavering spirit of those who dedicate their lives to teaching and guiding others.



GRAND TRICOLOR PROCESSION WAS TAKEN OUT ON THE OCCASION OF SARDAR VALLABHBHAI PATEL'S BIRTH ANNIVERSARY

On the auspicious occasion of Sardar Vallabhbhai Patel's birth anniversary, By Our Ngo **SHRESHTHAA FOUNDATION WELFARE EDUCATION SOCIETY** proudly organized a grand Tricolor Procession to honor the legacy of the Iron Man of India. The event witnessed enthusiastic participation from students, volunteers, and community members who came together to pay tribute to the great leader who played a pivotal role in uniting our nation. With the national flag held high, the procession marched through the streets, spreading the message of unity, integrity, and patriotism. Slogans echoing the values upheld by Sardar Patel created an atmosphere of national pride and emotional fervor. This heartfelt initiative by our organization aimed not only to commemorate the life and contributions of a visionary leader but also to inspire the younger generation to uphold the spirit of national unity and selfless service.

चलो चलें, देशभक्तों 565 मीटर पैदल लौह पुरुष को

नमन करने

भारतवर्ष को एकता के सूत्र में पिरोने वाले लौह पुरुष
सरदार वल्लभ भाई पटेल जी की जयन्ती
के अवसर पर हार्दिक शुभकामनायें व्यक्त करते हुए.....

बुन्देलखण्ड प्राइवेट टीचर्स एसोसिएशन
के तत्वावधान में

विशाल तिरंगा यात्रा-2023

में समस्त नगरवासी, शिक्षक बन्धु एवं छात्र-छात्राएं
सादर आमंत्रित हैं।

दिनांक - 31 अक्टूबर 2023 समय - अपराह्न 02:00 बजे
स्थान - मुक्तकाशी मंच से इलाहाबाद बैंक चौराहा तक

इंजी.एस.के.जायसवाल
डायरेक्टर - मॉडर्न ग्रुप ऑफ इंस्टीट्यूशन्स

निवेदक
बुन्देलखण्ड प्राइवेट टीचर्स एसोसिएशन, झाँसी

SAMMAN SAMAROH PROGRAM

The Samman Samaroh program organized by Our Ngo **SHRESHTHAA FOUNDATION WELFARE EDUCATION SOCIETY** was a heartfelt initiative dedicated to honoring individuals who have made meaningful contributions to society in various fields. Held in a warm and respectful environment, the event brought together social workers, educators, healthcare workers, and community leaders whose tireless efforts have positively impacted the lives of many. Through this program, our foundation aimed to express gratitude and publicly recognize their dedication and service. Each honoree was felicitated with a token of appreciation, and the ceremony served as a reminder of the power of selfless work and community spirit. The event also inspired others to contribute towards nation-building in their own capacities. SHRESHTHAA FOUNDATION remains committed to supporting such noble efforts and looks forward to continuing its journey of social upliftment and educational empowerment.



EXPANSION OF DIGITAL EDUCATION INCREASED BY DISTRIBUTING SMARTPHONES AND TABLETS TO STUDENTS

Our Ngo **SHRESHTHAA FOUNDATION WELFARE EDUCATION SOCIETY** has taken a significant step towards bridging the digital divide and empowering students through technology by distributing smartphones and tablets. Recognizing the growing importance of digital education, especially in today's fast-evolving learning environment, our organization has actively worked to ensure that students from underprivileged backgrounds are not left behind. Through this initiative, we aim to make quality education more accessible, interactive, and inclusive. By providing these digital tools, we are enabling children to attend online classes, access e-learning materials, and develop essential digital literacy skills that are crucial for their future. This effort reflects our commitment to promoting equal learning opportunities and fostering a brighter, tech-enabled tomorrow for every child we reach.



REPUBLIC DAY

On the occasion of Republic Day, By Our Ngo **SHRESHTHAA FOUNDATION WELFARE EDUCATION SOCIETY** proudly organized a heartfelt and vibrant program to celebrate the spirit of our nation. The event began with the hoisting of the national flag, followed by the national anthem, filling the atmosphere with a sense of pride and unity. Our team, along with students and community members, came together to present cultural performances that showcased India's rich heritage and diversity. Patriotic songs, speeches, and dance performances highlighted the sacrifices of our freedom fighters and the importance of upholding constitutional values. The event also featured a special segment honoring local heroes and educators who have contributed selflessly to society. The entire program was a beautiful reminder of our shared responsibility to build a stronger, more inclusive India. It was truly a day of pride, reflection, and inspiration for everyone present.



DISTRIBUTION OF STATIONERY AND SWEETS AMONG ITI STUDENTS

Our Ngo **SHRESHTHAA FOUNDATION WELFARE EDUCATION SOCIETY** recently organized a heartwarming initiative aimed at supporting and encouraging students of the Industrial Training Institute (ITI). As part of this effort, the foundation distributed essential stationery items and sweets among the students. This small gesture was carried out with the belief that every student deserves the tools and motivation needed to pursue their education with enthusiasm. The event was filled with joy and gratitude, as students received their supplies with bright smiles and a renewed sense of inspiration. The team from SHRESHTHAA FOUNDATION interacted warmly with the students, encouraging them to stay focused on their goals and continue their journey of skill development. Through this initiative, the foundation reaffirmed its commitment to empowering youth and building a stronger, more educated society.

आईटीआई के विद्यार्थियों में बांटी गई स्टेशनरी तथा मिठाइयां

झाँसी, नि.प्र.। राष्ट्रीय हिन्दू महासभा भारत झाँसी के तत्वावधान में आज एकलव्य स्कूल सिद्धेश्वर नगर आईटीआई में विद्यार्थियों को स्टेशनरी तथा मिठाइयां राष्ट्रीय वितरित की गई है तथा शिक्षा से संबंधित जानकारी भी दी गई है। कार्यक्रम



में पदाधिकारी गण राष्ट्रीय अध्यक्ष श्रीमती रेखा वेद, उप्र अध्यक्ष श्रीमती सुषमा गुप्ता, उत्तर प्रदेश वरिष्ठ उपाध्यक्ष आशीष शर्मा, उत्तर प्रदेश उपाध्यक्ष शिव कुमार जायसवाल, उत्तर प्रदेश उपाध्यक्ष महिला प्रकोष्ठ श्रीमती नेहा जायसवाल, जिला अध्यक्ष कृष्ण पाल सिंह, जिला उपाध्यक्ष वत्स कृष्णा वाजपेई, जिला महासचिव युवा अरुण कुमार झा, झाँसी एवं समस्त स्कूल का स्टाफ उपस्थित रहा।

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N♥**OW**

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