

SHRESHTHAA FOUNDATION WELFARE EDUCATION SOCIETY



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ANNUAL REPORT

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ANNUAL GENERAL MEETING



The Annual General Meeting of **SHRESHTHAA FOUNDATION WELFARE EDUCATION SOCIETY** was convened on April 06, 2022. All members were present, along with distinguished guests and dedicated staff. The meeting was held by **Shiv Kumar Jaiswal**, following a warm welcome by the **Founder**. The **Founder** presented a comprehensive overview of the organization's performance for the fiscal year ending March 31, 2022. The audited financial statements were distributed to members, detailing the organization's income and expenditure.

SHRESHTHAA FOUNDATION WELFARE EDUCATION SOCIETY remains committed to providing quality education, sustainable livelihoods, and employment opportunities to marginalized communities. The organization's initiatives have focused on improving the lives of underprivileged individuals through various programs, including:

- Education and Literacy: Promoting educational access and literacy rates.
- Healthcare: Ensuring affordable and accessible healthcare services.
- Livelihood Enhancement: Supporting sustainable income generation opportunities.
- Entrepreneurship Promotion: Fostering entrepreneurial skills and ventures.
- Employment Creation: Generating employment opportunities for marginalized populations.
- Environmental Conservation: Protecting the environment and promoting sustainable practices.
- Agriculture Development: Supporting agricultural growth and food security.
- Women and Youth Development: Empowering women and youth through targeted programs.
- Rural Infrastructure Development: Improving infrastructure in rural areas.

The President highlighted the organization's key achievements during the year, emphasizing the successful implementation of programs and initiatives. He also outlined the organization's future plans, which were met with enthusiasm by the members. The Annual General Meeting concluded with a shared commitment to the organization's mission and a positive outlook for the future.

MESSAGE FROM THE CHAIRPERSON

It is with great gratitude and a sense of responsibility that I, **ER. Neha Jaiswal**, address you today as the **Chairperson** of **Shreshthaa Foundation Welfare Education Society**. Rooted in compassion, driven by purpose and inspired by a belief in equality for all, our organization stands as a beacon of hope for those who need it most.



Since our inception, we have remained steadfast in our mission to uplift the underprivileged, educate the underprivileged and empower communities through sustainable development and inclusive growth. Every initiative we take is guided by the principles of humanity, respect and service.

As we envision a brighter future, I am proud to share our commitment to expand our impact to the heartland of **Uttar Pradesh** and beyond. Our goal is to reach every district, ensuring that no child is deprived of education, no woman remains unheard and no family is left behind.

This journey would not have been possible without the dedication of our incredible team, the cooperation of our associates and the love and support of our well-wishers. Thank you all. Your belief in our mission makes us determined to do more.

Let us continue walking this path together with kindness in our hearts and strength in our unity. Guided by the spirit of “Love, Serve, Uplift”, together we can create a society where everyone gets a fair chance to dream, grow and live with dignity.

With heartfelt respect,

ER. NEHA JAISWAL

President

Shreshthaa Foundation Welfare Education Society

(B.Tech, MBA, MSW , Diploma (Polytechnic – Electrical Engineering))

MESSAGE FROM THE FOUNDER

With a heart full of hope and an unshakable commitment to social upliftment, I, **Er. SK Jaiswal**, feel immensely honored to address you as the Founder of **SHRESHTHAA FOUNDATION WELFARE EDUCATION SOCIETY**. This foundation was born from a simple yet powerful belief — that every life matters, every voice deserves to be heard, and every dream has the right to take flight.



Armed with knowledge and experience across diverse domains — engineering, education, law, and social work — I have always believed that true progress lies in inclusive growth. **SHRESHTHAA FOUNDATION WELFARE EDUCATION SOCIETY** is not just an organization; it is a movement — a collective mission to bring quality education, social justice, and equal opportunities to every corner of our society.

From the very beginning, our journey has been fueled by compassion, service, and the vision of building a more empathetic and empowered India. Whether it's promoting literacy, supporting the underprivileged, or uplifting women and children, we stand committed to being a catalyst for positive change.

Looking ahead, we aim to scale our impact, strengthen our outreach, and continue working at the grassroots level to touch as many lives as possible. Our dreams are big, but so is our determination — and with the support of like-minded changemakers, we know that transformation is not just possible; it is inevitable.

I extend my heartfelt gratitude to our volunteers, team members, supporters, and each soul who has walked with us in this journey of hope and humanity. Together, let us keep striving to build a society where compassion leads, and every individual thrives with dignity.

With warm regards,
ER. SK JAISWAL

Founder

SHRESHTHAA FOUNDATION WELFARE EDUCATION SOCIETY

(B.Tech, M.Tech, Ph.D., MIET, AMIE, B.Ed., LLB, LLM, MSW)

OBJECTIVE OF THE ORGANIZATION

The organization's primary objective is to promote the comprehensive development of marginalized communities, regardless of caste, creed, or religion. By fostering unity, collaboration, and positive engagement among beneficiaries, the organization aims to empower individuals and contribute to the overall social and economic well-being of society.

VISION

The organization's mission is to promote sustainable and holistic development by empowering rural communities, with a special focus on women and other marginalized groups that are often neglected. This mission is pursued through initiatives that provide access to quality education, healthcare services, and social welfare programs specifically designed to meet the unique challenges faced by these communities. The organization also prioritizes skill development training to improve employability and foster self-sufficiency. Furthermore, it actively promotes environmental conservation and instills a strong sense of cultural values and traditions. By addressing these key areas, the organization strives to ensure the comprehensive development and upliftment of disadvantaged sections of society, preparing them for a more inclusive and prosperous future.

MISSION

The organization's mission is to drive sustainable, holistic development by empowering rural communities, particularly focusing on women and other marginalized groups that are often overlooked. This is achieved by offering access to quality education, comprehensive healthcare, and social welfare programs tailored to their unique needs. Additionally, the organization emphasizes skill development training to enhance employability and self-reliance among these communities. It also seeks to raise awareness about environmental conservation and foster a deep-rooted respect for cultural values and traditions. By addressing these critical areas, the organization aims to contribute meaningfully to the all-round development and upliftment of the underprivileged sections of society, ensuring they are equipped for a better, more inclusive future.

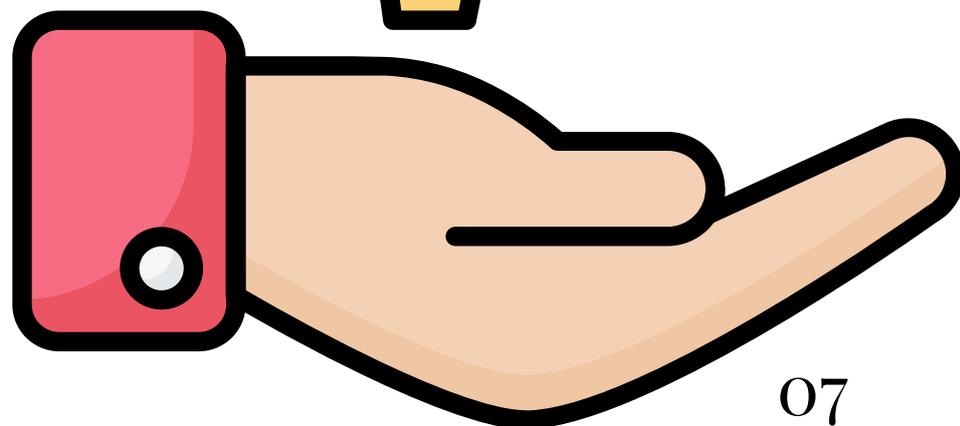
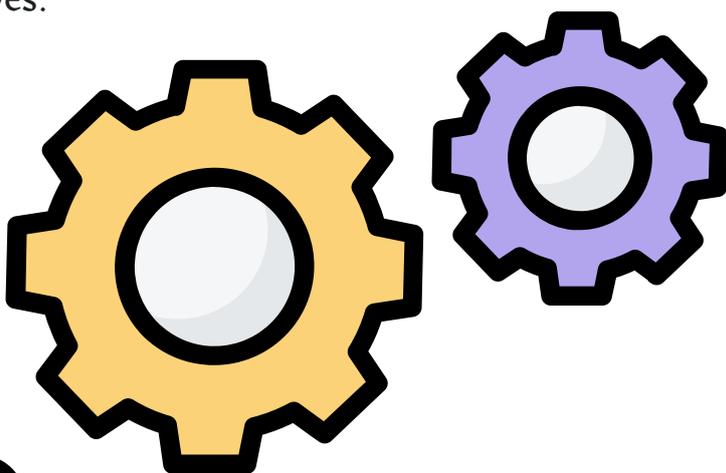
GEOGRAPHICAL AREA

SHRESHTHAA FOUNDATION WELFARE EDUCATION SOCIETY is actively engaged in several districts across **Uttar Pradesh**, implementing a wide range of development programs aimed at skill-building, education enhancement, women empowerment, and healthcare improvement. The organization's efforts have had a significant impact, reaching individuals, particularly from economically weaker sections in both rural and urban areas. These initiatives have brought about meaningful improvements in their living conditions. The success of these programs can be attributed to the trust's commitment to community-led development, which empowers local populations to take charge of their progress. Additionally, the trust has established strong networks with other organizations working in similar fields, further amplifying the impact of its initiatives. Through a combination of collaborative efforts and strategic planning, the trust has made a commendable difference in the lives of those it serves, contributing to sustainable social transformation in the region.



TECHNICAL MANAGEMENT

The organization's Management Information System (MIS) plays a critical role in keeping the board of members fully informed about all ongoing financial transactions and program implementation activities. This system ensures that the leadership has real-time access to essential data, enabling informed decision-making. To ensure effective oversight and project management, regular monthly meetings are held with key project staff and office personnel. These meetings serve as a platform for reviewing the progress of various initiatives and assessing overall program performance. During these sessions, detailed and constructive discussions take place, allowing team members to address challenges, identify opportunities for improvement, and arrive at decisions through a consensus-building approach on significant matters. The organization maintains a well-defined reporting hierarchy, which ensures the smooth and continuous flow of information in both upward and downward directions. This structure not only facilitates accountability but also enhances communication across different levels of the organization. In addition to regular operational meetings, the board conducts periodic reviews of the organization's performance. These reviews are based on comprehensive feedback from field operations and staff, providing the board with valuable insights into ground-level realities. Leveraging this feedback, the board offers strategic guidance and makes necessary adjustments to ensure that the organization's goals are effectively met and that programmatic efforts are aligned with the broader mission and objectives.



FINANCIAL MANAGEMENT

Financial Management: The organization adheres to a policy of full transparency in all financial operations. A robust computerized accounting system is in place, utilizing Tally software for precise and efficient bookkeeping. To ensure accurate financial oversight, a monthly financial statement is generated, providing a clear view of the financial status of each project. Daily maintenance of all financial records, including cashbooks and ledgers, is rigorously followed. Separate books of accounts are maintained for each project to ensure clear and distinct financial tracking. All accounts are subject to regular audits conducted by an external auditor to ensure compliance and accuracy. The organization operates bank accounts with a nationalized bank, and additional accounts are opened as required to meet specific project needs. Periodic financial reports are generated through the MIS system and submitted to the respective project sanctioning authorities, ensuring adherence to guidelines and facilitating effective financial monitoring and control.

RAPPORT & LIAISON

The organization maintains strong relationships and effective liaison with various government departments at all levels, ensuring their continued support in the successful implementation of programs. It has also fostered positive, ongoing partnerships with all funding agencies, including those that have provided support in the past and those involved in current initiatives. At the grassroots level, the organization upholds close coordination with Panchayati Raj Institutions (PRIs), Community-Based Organizations (CBOs), social activists, and community leaders. This collaborative approach ensures effective program execution and strengthens the organization's impact across diverse communities.

ORGANIZATIONAL POLICIES

Human Resource Policy

The organization operates under a comprehensive Human Resource (HR) manual that incorporates modern management principles to guide all HR functions. This manual outlines procedures for recruitment, appointment, job responsibilities, remuneration, salary increments, leave entitlements, statutory compliance, management skill development, disciplinary behavior, and the processes for resignation, termination, and exit interviews. These structured policies empower individuals to perform at their best, ultimately contributing to the organization's growth and effectiveness.

Procurement Policy

The organization adheres to a transparent procurement policy for the acquisition of materials necessary for program implementation and office operations. Competitive quotations are solicited, compiled, and analyzed before finalizing orders, ensuring that quality and cost-effectiveness are prioritized. For large-scale procurements, advertisements are published in newspapers to invite tenders. A comparative analysis is conducted, and negotiations are held with shortlisted vendors to achieve the best possible rates, thus safeguarding valuable resources against wasteful expenditure.

Financial Policy

The organization implements a prudent financial policy to ensure transparency in all financial dealings. A computerized financial management system, specifically the Tally software, is utilized to maintain accuracy in financial reporting. Bank accounts are held with nationalized banks, and program-specific accounts are opened and managed in accordance with the guidelines and requirements of relevant projects. Additionally, annual accounts are audited by a Chartered Accountant and subsequently published for the information of all stakeholders, reinforcing the organization's commitment to accountability and transparency.

CORE COMPETENCY

- **Socio-Economic Surveys and Research**

Conducting comprehensive socio-economic surveys and research is a key component of the organization's strategy to understand the needs and dynamics of the communities it serves. These studies provide valuable insights that inform program design and implementation.

- **Monitoring and Evaluation Studies**

The organization places a strong emphasis on monitoring and evaluation studies to assess the effectiveness and impact of its programs. These studies help identify areas for improvement and ensure that objectives are being met.

- **Teaching, Training, and Capacity Building**

The organization is committed to teaching, training, and capacity building initiatives aimed at empowering individuals and communities. These programs enhance skills and knowledge, fostering personal and professional development.

- **Planning and Management Support**

Providing planning and management support is essential for the successful execution of programs. The organization offers strategic guidance and resources to ensure effective program management and implementation.

- **Systems Methodology Development**

The organization focuses on the development of systems methodologies to enhance operational efficiency and effectiveness. This involves creating structured approaches that facilitate better decision-making and resource allocation.

- **Social Reforms**

Engaging in social reforms is a fundamental aspect of the organization's mission. Efforts are directed towards advocating for and implementing changes that address social inequalities and improve community well-being.

- **Program Implementation**

Effective program implementation is central to the organization's objectives. The organization ensures that initiatives are carried out efficiently and effectively, leading to meaningful outcomes for the communities it serves.

THEMATIC AREAS

- Education & Skill Development
- Women Empowerment & Gender Equality
- Health & Sanitation
- Livelihood & Economic Development
- Environment & Sustainability
- Social Welfare & Community Development
- Disability & Special Needs Welfare
- Child Rights & Protection
- Art, Culture & Heritage Conservation



ACTIVITY BY US.....

HEALTH CAMP PROGRAMS

Our Ngo **SHRESHTHAA FOUNDATION WELFARE EDUCATION SOCIETY** has been consistently working towards the well-being of the underprivileged through its impactful health camp programs. These camps are organized in underserved and rural areas where access to quality healthcare is limited. The foundation brings together a dedicated team of doctors, paramedics, and volunteers who provide free medical consultations, distribute essential medicines, and conduct health awareness sessions on hygiene, nutrition, and preventive care. Special attention is given to women, children, and the elderly to ensure they receive proper diagnosis and treatment for common ailments. The health camps also include basic screenings such as blood pressure, sugar tests, and eye checkups. Through these initiatives, **SHRESHTHAA FOUNDATION** aims to create healthier communities and spread awareness about the importance of timely medical attention and regular health check-ups. The foundation's commitment to serving humanity through such compassionate and accessible healthcare efforts continues to make a meaningful difference in the lives of many.



CHILDREN EDUCATION PROGRAM

Our Ngo **SHRESHTHAA FOUNDATION WELFARE EDUCATION SOCIETY** has been wholeheartedly committed to transforming lives through its Children Education Program. With a deep belief that every child deserves a fair chance at a brighter future, the foundation has been working tirelessly to provide quality education, especially to underprivileged and marginalized children. The program focuses not only on academic learning but also on nurturing creativity, discipline, and moral values. Through regular classes, educational workshops, and interactive sessions, children are encouraged to think independently and grow with confidence. Special attention is given to those who are school dropouts or never had the opportunity to attend school, ensuring they are reintegrated into mainstream education. The foundation also distributes free study materials, uniforms, and provides counseling to both students and parents, building a supportive environment for continuous learning. By bridging the educational gap, **SHRESHTHAA FOUNDATION** is planting seeds of hope and knowledge, empowering young minds to dream big and achieve their potential.



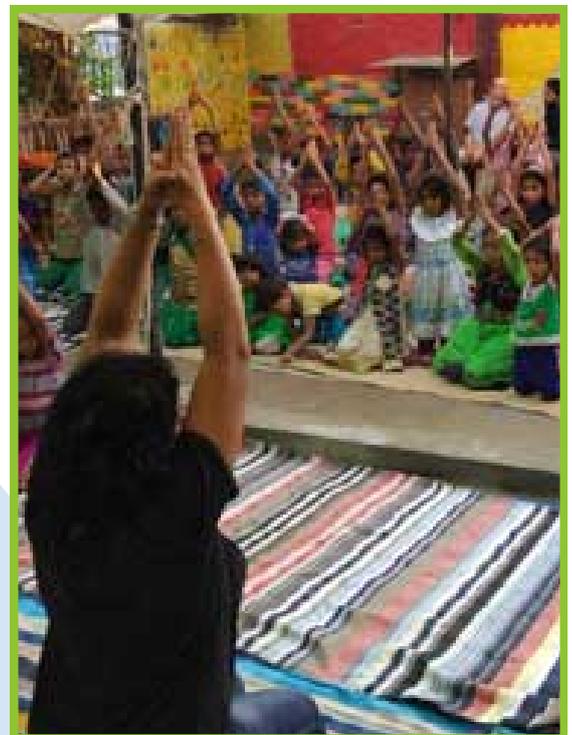
SKILL DEVELOPMENT TRAINING PROGRAM

Our Ngo **Shreshthaa Foundation Welfare Education Society** has been actively engaged in empowering individuals through its Skill Development Training Program, designed to enhance employability and promote self-reliance among the youth and underserved sections of society. Our program focuses on providing hands-on, practical training in various fields such as computer literacy, tailoring, beauty and wellness, spoken English, and personality development. With a commitment to inclusive growth, we ensure that participants not only gain technical skills but also the confidence and soft skills needed to thrive in a competitive environment. The training sessions are conducted by experienced professionals and are tailored to meet the current demands of the job market. Through this initiative, **Shreshthaa Foundation Welfare Education Society** aims to create a skilled and capable workforce, enabling individuals to secure better livelihoods and contribute positively to the nation's progress.



YOGA AWARENESS PROGRAM

Our Ngo **SHRESHTHAA FOUNDATION WELFARE EDUCATION SOCIETY** recently organized a Yoga Awareness Program aimed at promoting physical, mental, and spiritual well-being among the community. The event was designed to raise awareness about the numerous health benefits of yoga and to encourage individuals of all age groups to adopt it as a part of their daily lifestyle. Experienced yoga instructors guided the participants through basic postures, breathing exercises, and meditation techniques, highlighting how regular practice can reduce stress, improve flexibility, and boost overall immunity. The program witnessed enthusiastic participation from students, elders, and women, reflecting a growing interest in holistic health practices. Our foundation believes that such initiatives play a vital role in fostering a healthier and more conscious society. Through this effort, we reaffirmed our commitment to creating a balanced life for all, rooted in the ancient wisdom of yoga.



WOMEN AND CHILD WELFARE PROGRAM

Our Ngo **SHRESHTHAA FOUNDATION WELFARE EDUCATION SOCIETY** has been actively working towards the upliftment and well-being of women and children through its Women and Child Welfare Program. Recognizing the importance of empowering women and nurturing children for a better future, the foundation has undertaken several impactful initiatives. These include organizing health check-up camps, awareness drives on nutrition and hygiene, and skill development workshops for women to help them become financially independent. For children, the foundation has been involved in providing educational support, distributing study materials, and conducting creative learning sessions to encourage holistic development. Our efforts are aimed at creating a safe, supportive, and inclusive environment where women and children can grow with dignity, confidence, and equal opportunity. Through continuous engagement and community-driven approaches, the **SHRESHTHAA FOUNDATION** is committed to bringing positive change at the grassroots level.



ANIMAL WELFARE AND COW PROTECTION CAMPAIGN

Our Ngo **SHRESHTHAA FOUNDATION WELFARE EDUCATION SOCIETY** has been actively committed to promoting animal welfare and protecting cows through its dedicated Animal Welfare and Cow Protection Campaign. Recognizing the vital role animals, especially cows, play in our ecological and cultural heritage, the foundation has taken meaningful steps to ensure their safety, health, and dignity. Our campaign focuses on rescuing and rehabilitating stray or injured animals, providing them with proper shelter, food, and medical care. Special emphasis is placed on cow protection, where we advocate for the humane treatment of cows, support gaushalas (cow shelters), and raise public awareness about the importance of preventing cruelty against animals. Through workshops, community drives, and collaboration with local stakeholders, we strive to build a compassionate society that respects all forms of life. This campaign reflects our unwavering belief that the well-being of animals is intrinsically linked to the moral and social progress of humanity.





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